OMEGA BCI HRIS-HRP

Great plans evolve businesses.

HUMAN RESOURCE MANAGEMENT

Strengthen and secure ideas.

* Manage applicants, manpower requisitions, and dispatches.
* Convert applicants to employees and re-assign to other branches.
* Create evaluation templates and reports.
* Set regional and national holidays.

PAYROLL SYSTEM

Run payroll with one click.

* Set labor rates, national and regional holidays, payroll rules and payroll adjustments.
* Generate payroll reports, credit payroll reports, remittances reports.

BIOMETRICS SUPPORT

Upload timecards from biometric machines.

* Upload text files and excel files generated by biometric machines.
* Detect holidays, lates, absences, undertime and adjust hours.
* Toggles for approved OT, night differential, holiday pays, undertime, etc.

COMPANY & GOVERNMENT DEDUCTIONS

Support for SSS, Philhealth and Pag-Ibig

* Set ranges for SSS and Philhealth for each employee.
* Set payroll period for deductions.
* Integrates with OFS for company deductions.